



पीएम श्री केंद्रीय विद्यालय बी.एन.पी.देवास  
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Ref.No.F. 70/KVD/2023-24/

Date: 14-02-2024

### सत्र 2024-25 के लिए अनुबंध के आधार पर साविदा स्टाफ की नियुक्ति

- सत्र 2024-25 हेतु पीएम श्री केन्द्रीय विद्यालय देवास में निम्नलिखित विवरण के अनुसार रिक्त पदों एवं भविष्य में होने वाली अवकाश रिक्तियों को भरने के लिए अनुबंध के आधार पर साविदा स्टाफ की नियुक्ति के लिए पैनल बनाने हेतु साक्षात्कार का आयोजन दफ्तरी जा रहा है।  
साक्षात्कार में सम्मिलित होने के इच्छुक अभ्यर्थी आवेदन पत्र, आवश्यक योग्यता, वेतन तथा अन्य दिशा निर्देशों हेतु विद्यालय की वेबसाइट <https://dewas.kvs.ac.in> का अवलोकन करें।  
निर्धारित प्रारूप में आवेदन पत्र डाउनलोड कर आवेदन करें। अभ्यर्थी पूर्ण रूप से भरे हुए आवेदन पत्र को सभी वर्षों की अंकतालिकाओं तथा अन्य प्रमाण पत्रों की स्व-सत्यापित प्रति सहित निम्न विवरण के अनुसार साक्षात्कार के लिए विद्यालय में उपस्थित होंगे। ई-मेल के माध्यम से प्रेषित आवेदन स्वीकार नहीं किए जाएंगे। साक्षात्कार के इच्छुक सभी अभ्यर्थी निर्धारित दिनांक को प्रातः 8.00 बजे तक अपना पांजीकरण अवश्य करा लें।

पद	साक्षात्कार दिनांक
पीजीटी (हिन्दी, इंग्लिश) पीजीटी (भौतिक विज्ञान, रसायन विज्ञान, गणित, जीव विज्ञान, अर्थशास्त्र पीजीटी (कम्प्यूटर विज्ञान), बालवाटिका शिक्षक, केयर टैकर	दिनांक 28.02.2024 प्रातः 9 बजे से
टीजीटी (हिन्दी, इंग्लिश, सांस्कृत, सामाजिक विज्ञान), टीजीटी (विज्ञान, गणित)	
प्राथमिक शिक्षक, खेल प्रशिक्षक, योग, संगीत एवं नृत्य प्रशिक्षक, विशेष शिक्षक, काउन्सलर कम्प्यूटर अनुदेशक	दिनांक 29.02.2024 प्रातः 9 बजे से

विभिन्न पदों के लिए आवश्यक तथा वांछित योग्यता का विवरण तथा अन्य दिशा निर्देश निम्न अनुसार है:

No.	Post	Minimum Qualification
1.	<b>PRT</b>	<ul style="list-style-type: none"> <li>Senior Secondary (or its equivalent) with at least 50% marks and 2 year Diploma in Elementary Education or 4 year Bachelor of Elementary Education or 2 year Diploma in Education (Special Education) or Bachelor of Education</li> <li>Pass in the Central Teacher Eligibility Test (CTET) conducted by the CBSE in accordance with the Guidelines framed by the NCTE for the purpose.</li> </ul>
2.	<b>TGT (English, Hindi, Sanskrit, Maths, Science, Social Science)</b>	<ul style="list-style-type: none"> <li>Four years' Integrated degree course of Regional College of Education of NCERT in the concerned subject with at least 50% marks in aggregate;</li> <li>OR</li> <li>Bachelor's Degree with at least 50% marks in the concerned subjects/ combination of subjects and in aggregate. The electives subjects and Languages in the combination of subjects as under: <ul style="list-style-type: none"> <li>For TGT (Sanskrit): Sanskrit as a subject in all the three years.</li> <li>For TGT (Hindi): Hindi as a subject in all the three years.</li> <li>For TGT (English) : English as a subject in all the three years.</li> <li>For TGT (S.St) Any two of the following: History, Geography, Economics and Pol. Science of which one must be either History or Geography.</li> <li>For TGT (Math's) - Bachelor Degree in Math's with any two of the following subjects: Physics, Chemistry, Electronics, Computer Science, Statistics.</li> <li>For TGT (Science)- Botany, Zoology and Chemistry.</li> <li>B.Ed. or equivalent degree from recognized university</li> <li>Pass in the Central Teacher Eligibility Test (CTET), conducted by CBSE in accordance with the Guidelines framed by the NCTE for the purpose.</li> </ul> </li> </ul>
3.	<b>PGT (Physics, Chemistry, Biology, Math's, Commerce, Economics, Commerce,</b>	<ul style="list-style-type: none"> <li>Two years' Integrated Post Graduate M.Sc. Course of Regional College of Education of NCERT in the concerned subject;</li> <li>OR</li> <li>Master Degree from a recognized University with at least 50% marks in aggregate in the following subjects: <ul style="list-style-type: none"> <li>PGT (English)- English</li> <li>PGT (Hindi) – Hindi or Sanskrit with Hindi as one of the subjects at Graduate level.</li> <li>PGT (Math's) Mathematics/ Applied Mathematics</li> <li>PGT (Physics)–Physics / Electronics/Applied Physics/ Nuclear Physics.</li> </ul> </li> </ul>
	<b>English, Hindi)</b>	<ul style="list-style-type: none"> <li>PGT (Chemistry)- Chemistry/ Bio. Chem.</li> <li>PGT (Biology) - Botany/ Zoology/ Life Sciences/Bio Sciences/ Genetics/ Micro Biology/Bio Technology/ Molecular Bio/Plant Physiology provided they have studied Botany and Zoology at Graduation level.</li> <li>PGT (Commerce) – Master's Degree in Commerce. However, holder of Degrees of M. Com in Applied/Business Economics shall not be eligible.</li> <li>PGT (Economics) – Economics/ Applied Economics/ Business Economics.</li> <li>B.Ed. or equivalent degree from recognized university</li> </ul>
4.	<b>PGT (Computer Science)</b>	<p>At-least 50 % marks in aggregate in any of the following; B.E or B. Tech. (Computer Science/IT) from a recognized University or equivalent Degree or Diploma from an institution/ university recognized by the Govt. of India.</p> <p><b>OR</b></p> <p>B.E or B. Tech. (any stream) and Post Graduate Diploma in Computers from recognized University.</p>



		<p><b>OR</b></p> <p>M.Sc (Computer Science)/ MCA or Equivalent from a recognized University.</p> <p><b>OR</b></p> <p>B.Sc (Computer Science) / BCA or Equivalent and Post Graduate degree in subject from a recognized University.</p> <p><b>OR</b></p> <p>Post Graduate Diploma in Computer and Post Graduate degree in any subject from recognized University.</p> <p><b>OR</b></p> <p>'B' Level from DOEACC and Post Graduate degree in any subject.</p> <p><b>OR</b></p> <p>'C' Level from 'DOEACC' Ministry of Information and Communication Technology and Graduation.</p>
5.	<b>Computer Instructor</b>	<p>B.E/B.Tech. (Computer Science/BCA/MCA/MSC (Computer Science) / /M.Sc. (IT)/B.Sc.(Comp Sc.) (or its equivalent)</p> <p><b>OR</b></p> <p>Bachelor's/Master Degree in any Science subject/Mathematics from recognized university with Post Graduate Diploma in Computer application from Government recognized University/Institution.</p> <p><b>OR</b></p> <p>Post-Graduate Degree in any subject with Postgraduate Diploma in Computer application from Government recognized university / 'O' level from DOEACC.</p> <p><b>OR</b></p> <p>Post-graduate degree in any subject with minimum 'A' level from DOEACC</p>
6.	<b>Special Educator</b>	D.Ed. (Special Education) or its equivalent from a RCI recognized Institute and must be registered with RCI
7.	<b>Sports Coach</b>	Bachelor Degree in Physical Education or equivalent
8.	<b>Yoga Coach</b>	Degree in any subject with diploma in Yoga Education
9.	<b>Dance Coach</b>	Senior Secondary (or its equivalent) with at least 50% marks and Diploma or Bachelor Degree in Dance from a recognized University
10.	<b>Counsellor</b>	<p><b>Essential:</b> BA/BSc (Psychology) with certificate of Diploma in Counseling <b>Desirable:</b> Minimum of one year experience in Providing Career/ Educational Counseling of students at Schools</p> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>Working Knowledge and experience in placement Bureaus.</li> </ul> <p><b>OR</b></p> <p>Registration with Rehabilitation Council of India as Vocational Counselor.</p>
11.	<b>बालवाटिका शिक्षक</b>	<ul style="list-style-type: none"> <li>Senior Secondary (Class XII) or its equivalent from a recognized board with at least 50% marks</li> <li>Diploma in Nursery Teacher Education/Pre-School Education/Early Childhood Education Programme (D.E.C.Ed.) of duration not less than two years or B.Ed. (Nursery) from NCTE recognized institution.</li> </ul>
12.	<b>Caregivers (helper) for Bal Vatika</b>	<p>Secondary class (Class X or its equivalent) from a recognized board, minimum 18 years of age and should have induction training in pre-school Education.</p> <p><b>Or</b></p> <p>Any person possessing skill training / adequate training as prescribed by NIPCCD, NSDC or</p> <p>Any other institution recognized by the central Government/ appropriate Government/ Recognized University /Board.</p>

महत्वपूर्ण दिशा निर्देश :

- Monthly consolidated pay/remuneration for the post is as per KVS norms:

Post	Remuneration
PRT/Sports Coach/Yoga Coach/Dance Coach Special Educator (PRT)/बालवाटिका शिक्षक	Rs. 21250/- pm
TGT (All subjects)	Rs. 26250/-pm
PGT (All subjects)	Rs. 27500/-pm
Computer Instructor	Rs. 26250/-pm for Secondary classes and Rs. 21250/-pm for Primary classes
Counsellor	Rs. 26250/-pm
Caregivers (helper) for Bal Vatika	Salary for helpers shall be as per the rates applicable for semi-skilled persons. Appointment may be through GeM Portal

- Candidates having **Special B.Ed.** are not eligible for the post of PGT/TGT.
- Knowledge of computer applications is desirable for all the posts.
- Proficiency of teaching in Hindi and English media for all the teaching posts is compulsory.
- No TA/DA will be paid to appear for interview or for joining if appointed on contractual basis.
- Eligible candidates may walk in for Interview with originals Certificates and one set of photo copies.
- Mere attending interview does not confer right of claim / right of employment/ appointment / place in panel. A candidate will be placed in Panel if the performance is up to the mark. (Scores 50% & above in interview or minimum cut off as decided by the interview committee). No separate weightage / marks for higher qualifications / experience will be given. Everything will be evaluated as a whole in interview.
- A contractual teacher if appointed, should immediately join. No extension / long leave /absenteeism will be allowed.
- Teachers engaged on contractual basis, would have no claim or right for appointment on regular basis nor will they be a part of the cadre of teachers of KVS.
- The employee, if appointed on contractual basis, will cease to be the employee and the contract stands automatically terminated on the joining of regular incumbent / till the end of the session/ need basis in case of instructors or coaches, whichever is earlier.
- Coaches / Instructors services are on need basis, hence as per the need they will be appointed and not for entire session.
- Salary will be paid as per the KVS rules and regulations.
- Staff appointed on contractual basis will not be entitled for pay during Vacation/Autumn Break /Winter Break.
- Teacher will not be entitled for pay, if remains absent on working day. In case of absence form duty, payment will be calculated on pro rata basis.
- Working hours shall be same as regular teacher.
- Contractual teacher, if appointed shall maintain absolute integrity towards his/ her profession and justify his/her services. The students must be benefited with class room transaction / any allied academic activity. He /She should take utmost care of students under his/her care, as the safety and security of the students is paramount. He /She should not resort to corporal punishment. He /She should maintain himself / herself in such a way as the society expects from a teacher. They should follow the Code of Conduct for Teachers (KVS Education Code). Private tuitions will not be allowed.
- No other service benefits, like EL/ TA & DA/LTC/Medical etc., will be extended to contractual staff, if appointed. Tendency of frequent absenteeism or long leave will be viewed seriously.
- Canvassing in any form leads to the disqualification of candidature.
- Interviews are conducted for preparing the panel of contractual staff and to appoint on purely contractual basis & need basis.
- Candidates are advised to check the eligibility criteria, before applying / attending interview. If a candidate does not possess the requisite qualification, she/he will not be interviewed. Even if



interviewed, found ineligible at later stage, will not be placed in Panel / appointed. Due to furnishing wrong information and appointed and found later, services will be terminated and appropriate action will be initiated against such candidates.

- Services of contractual teacher will be evaluated on a regular basis and services will be terminated if the performance is not up to the desired mark. He/ She should perform all the assignments / tasks allotted by Principal /HM / senior teacher/ Incharges of Committees, from time to time. Based on exigency / need of the services of the teacher, lower classes / higher classes may be assigned.
- Interviews are conducted for preparing the panel of contractual staff and to appoint on purely contractual basis & need basis.
- The employee, if appointed on contractual basis, will cease to be the employee and the contract stands automatically terminated on the joining of regular incumbent / till the end of the session/ need basis in case of instructors or coaches, whichever is earlier.
- Coaches / Instructors services are on need basis, hence as per the need they will be appointed and not for entire session.
- Salary will be paid as per the KVS rules and regulations.
- Services of contractual teacher will be evaluated on a regular basis and services will be terminated if the performance is not up to the desired mark.
- A contractual teacher, if appointed, and later wants to discontinue for any reason, at least one month notice must be given for allowing the management to make further alternative arrangements.
- Before end of the contract, or before quitting with one month notice the contractual teacher must produce no dues certificate, failing which the salary due will be withheld.
- Contractual teacher, if appointed shall maintain absolute integrity towards his/ her profession and justify his/her services. The students must be benefited with class room transaction / any allied academic activity. He /She should take utmost care of students under his/her care, as the safety and security of the students is paramount. He /She should not resort to corporal punishment. He /She should maintain himself / herself in such a way as the society expects from a teacher.
- Private tuitions will not be allowed.
- He/ She should perform all the assignments / tasks allotted by Principal /HM / senior teacher/ Incharges of Committees, from time to time. Based on exigency / need of the services of the teacher, lower classes / higher classes may be assigned.
- In case of vacancy the panel will be operated. If a candidate refuses / does not join in , he / she will not be considered further. Hence, it is made abundantly clear that no individual choice will be entertained.
- Candidates are advised to check the eligibility criteria, before applying / attending interview. If a

candidate does not possess the requisite qualification, she/he will not be interviewed. Even if interviewed, found ineligible at later stage, will not be placed in Panel / appointed. Due to furnishing wrong information and appointed and found later, services will be terminated and appropriate action will be initiated against such candidates.

- For detailed information, please refer [www.kvsangathan.nic.in](http://www.kvsangathan.nic.in)

- सभी पदों के लिए आयु सीमा 18 से 65 वर्ष है।
- शिक्षकों के सभी पदों के लिए अंग्रेजी एवं हिन्दी माध्यम से शिक्षण में प्रवीणता अनिवार्य है।
- उम्मीदवार को सभी वर्षों/सेमेस्टर की मूल अंकतालिका तथा अन्य प्रमाण पत्रों की मूल प्रति एवं उनकी स्व सत्यापित छाया प्रति तथा रंगीन पासपोर्ट साइज़ फोटो सहित स्वयं के खर्च पर निर्धारित तिथि एवं समय पर साक्षात्कार के लिए उपस्थित होना है।
- उक्त सभी पदों पर नियुक्ति अंशकालीन संविदा अनुबंध के आधार पर है। उम्मीदवार भविष्य में इस नियुक्ति के आधार पर किसी प्रकार की नियमित नियुक्ति का दावा नहीं कर सकते हैं।
- मात्र पैनल में नाम शामिल होना अंशकालिक संविदा/ अनुबंध आधारित नियुक्ति का आधार नहीं होगा। चयनित उम्मीदवार को आवश्यकता के अनुसार बुलाया जाएगा। चयनोपरांत भी आवश्यकता ना होने पर अथवा कार्य संतोषजनक नहीं होने पर बिना किसी पूर्व सूचना के नियुक्ति समाप्त की जा सकेगी।
- आवश्यकता होने पर तथा योग्य अभ्यर्थियों की छंटनी के लिए लिखित एवं कौशल परीक्षा का आयोजन किया जा सकता है। लिखित परीक्षा/**Aptitude Test/ Screening test/Physical test** भी साक्षात्कार (**Walk-in Interview**) का एक भाग हो सकता है। अतः अभ्यर्थियों को सलाह दी जाती है कि वे इसके लिए मानसिक रूप से तैयार होकर आएं।
- साक्षात्कार (**Walk-in Interview**) में उपस्थित होने से पहले अभ्यर्थी सुनिश्चित कर लें कि वे आवश्यक अर्हता रखते हैं। आवश्यक अर्हता न रखने वाले अथवा ऐसे अभ्यर्थी जिनके परीक्षा परिणाम प्रतीक्षित हैं अथवा अंतिम वर्ष में पढ़ रहे हैं, साक्षात्कार (**Walk-in Interview**) हेतु पात्र नहीं होंगे।
- समय पर उपस्थित नहीं होने वाले अभ्यर्थियों को साक्षात्कार (**Walk-in Interview**) में शामिल नहीं किया जाएगा तथा इसकी समस्त ज़िम्मेदारी अभ्यर्थी की होगी।
- अपरिहार्य परिस्थिति में अथवा अभ्यर्थियों की संख्या बहुत अधिक होने पर किसी भी पद के लिए साक्षात्कार का आयोजन अन्य दिनांक को किया जा सकता है जिसकी सूचना विद्यालय सूचना पटल एवं वैबसाइट के माध्यम से दी जाएगी।
- प्रत्येक अभ्यर्थी को शिक्षकों के लिए लागू आचार संहिता तथा समय समय पर जारी शासकीय निर्देशों का अनिवार्य अनुपालन करना होगा।

प्राचार्य

# KENDRIYA VIDYALAYA, DEWAS M.P.

PHOTO

## Application Form

(PROFORMA TO BE FILLED BY CANDIDATE)

Session-2024-25

Application for the post of..... Category: Gen/OBC/SC/ST.....

Name:.....Father's/Husband'sName:.....

Date of birth:..... Date of Interview:.....

Permanent Address

.....

.....

...Mob no.....

Email:..... **Qualification:**

NAME	YEAR	MARKS OBTAINED	TOTAL MARKS	% OF MARKS	% OF MARKS IN SUBJECT CONCERN	BOARD/ UNIVERSITY	SUB. OFFERED
Secondary/10 <sup>th</sup>							
Sr Sec/Hr sec/12th							
B A/B Sc/B Com							
M A/M Sc/ M Com							
B Ed/ B S T C							
M Ed							
CTET							

### **Experience:**

Name of Institution	Post Held	From	To	Total completed months	Classes Taught	Remarks

Any Other

achievement:.....

Relation of applicant with KVS employee:.....Name of KVS

employee:.....

Post:..... Place of posting:.....

Retired/Working:.....

I hereby declare that the information given above is true and correct to the best of my knowledge.

Sign of Applicant

Checked from original documents and found correct

Name:..... Sign:.....

केन्द्रीय विद्यालय, बी.एन.पी.देवास  
KENDRIYA VIDYALAYA, DEWAS M.P.

आवेदन-पत्र

Application Form

सत्र (Session)-2024-25

PHOTO

Application for the post of..... Category: Gen/OBC/SC/ST.....

Name:.....Father's/Husband's Name:.....

Date of birth:..... Date of Interview:.....

Permanent Address .....

Mob no..... Email:.....

**Qualification:**

NAME	YEAR	MARKS OBTAINED	TOTAL MARKS	% OF MARKS	% OF MARKS IN SUBJECT CONCERN	BOARD/ UNIVERSITY	SUB. OFFERED
Secondary/10 <sup>th</sup>							
Sr Sec/Hr sec/12th							
B A/B Sc/B Com							
M A/M Sc/ M Com							
B Ed/ B S T C							
M Ed							
CTET							

**Experience:**

Name of Institution	Post Held	From	To	Total completed months	Classes Taught	Remarks

Any Other achievement:.....

Relation of applicant with KVS employee:.....Name of KVS employee:.....

Post:..... Place of posting:..... Retired/Working:.....

मैं एतद्वारा घोषणा करता हूं कि ऊपर दी गई जानकारी मेरे सर्वोत्तम ज्ञान के अनुसार सत्य और सही है

I hereby declare that the information given above is true and correct to the best of my knowledge.

Sign of Applicant

मूल दस्तावेजों से जांच की तो सही पाया गया

Name:..... Sign:.....